All staff must have a personal faith in Jesus Christ and believe the Bible to be trustworthy and the highest authority for Faith and Life.

It is essential that you are committed to Teen Ranch Scotland’s Statement of Faith, working principles and vision and are able to demonstrate this through your dedication and motivation.

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| JOB TITLE: | Barn Staff- Yard Groom |
| CONTRACT TERM:  WAGES: | Minimum of one year  Teen Ranch does not pay minimum wage. (National Minimum Wage Act 1998, section 44A)  An Allowance of £100 per week is given to full-time workers. In the event that TRS has no available funds and the allowance cannot be paid weekly the total sum in arrears will be calculated and paid as funds are available. |
| ACCOMODATION  ROLE: | The post is residential. Accommodation will be provided and may be shared. Facilities, Kitchen and lounge areas are communal. Some meals are provided.  To assist the daily running of the yard, Horse care, Field Management and Horse Activity Program. Including Grooming, Mucking Out, maintenance of equipment, reporting to supervisor.  To work in other areas of Teen Ranch when asked (e.g. kitchen staff during a camp) |
| DUTIES: | * Take part in Devotions * Complete daily yard duties as instructed by Supervisor e.g. Mucking out, general yard duties Feeding, Grooming, Tacking, horse care, equipment care, yard and fields maintenance * Liaise and report to supervisor * Liaise with people external to Teen Ranch (vets, Farrier etc.) * Read and Uphold Risk Assessments * Maintain correct documentation * Fulfil rostered role in other areas when required |
| ADDITIONAL DUTIES: | * If desired you may have the opportunity to complete SVQ Level 2 and 3 in Horse Care and Management * As a part of Teen Ranch Staff you will be rostered on to other duties during camps including kitchen, house, roustabout, work party etc. |
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**Personal Specification/Job Requirements**

**Essentials**

1. All staff must have a personal faith in Jesus Christ and believe the Bible to be trustworthy and the highest authority for Faith and Life. It is essential that you are committed to Teen Ranch Scotland’s Statement of Faith, working principles and vision and are able to demonstrate this through your dedication and motivation.
2. Must be able to work well as part of a team.
3. Must be able and willing to communicate well with colleagues, supervisors, clients including young people and those external to the organisation.
4. Must agree to adhere to safe practice.
5. Must be flexible and adaptable and have a positive, patient and calm approach to their work.
6. This is a physically demanding role that requires working outside in all weathers and conditions.
7. Must be willing to work unsociable hours.
8. The Applicant can only be accepted after PVG check has been completed and the applicant deemed suitable to work with children, young people and vulnerable adults.

**Desirables**

1. Have a good knowledge of the working of Teen Ranch Scotland.
2. Experience working with horses and riding.
3. Experience working with young people and children.